EXHIBIT F
SPECIES PROTECTION MEASURES DURING CONSTRUCTION

Daily Entrapment Inspections

The developer shall inspect all open holes, sumps, and trenches within the development footprint at the beginning, middle, and end of each day for trapped Covered Species. All trenches, holes, sumps, and other excavations with sidewalls steeper than a 1:1 (45 degree) slope and that are between two- and eight-feet deep shall be covered when workers or equipment are not actively working in the excavation, which includes cessation of work overnight, or shall have an escape ramp of earth or a non-slip material with a less than 1:1 (45 degree) slope.

All trenches, holes, and other excavations with sidewalls steeper than a 1:1 (45 degree) slope and greater than eight feet deep shall be covered when workers or equipment are not actively working in the excavation and at the end of each work day. Trenches, holes, sumps, or other excavations that are covered long term shall be inspected at the beginning of each working day to ensure inadvertent entrapment has not occurred. If any worker discovers that Covered Species have become trapped, the developer and their workers shall cease all Covered Activities in the vicinity and notify the County of Kern immediately, whom shall in turn notify California Department of Fish and Wildlife (CDFW) immediately.

The developer shall allow the Covered Species to escape unimpeded if possible before construction/grading activities are allowed to continue, or, alternatively, a Qualified Biologist shall capture and relocate the animal, in accordance with CDFW direction regarding the final disposition of the animal. The developer for which the Biological Clearance Survey was conducted shall bear the costs of Covered Species salvage.

Materials Inspection

The developer shall thoroughly inspect for Covered Species in all construction pipe, culverts, or similar structures with a diameter of 7.6 centimeters (three inches) or greater that are stored for one or more overnight periods before the structure is subsequently moved, buried, or capped. If during inspection one of these animals is discovered inside the structure, workers shall notify the County and allow the Covered Species to safely escape that section of the structure before moving and utilizing the structure.

Equipment Inspection

The developer shall inspect for Covered Species under vehicles and equipment before the vehicles and equipment are moved. If a Covered Species is present, the worker shall wait for the Covered Species to move unimpeded to a safe location. Alternatively, the developer shall contact a Qualified Biologist to determine if they can safely move the Covered Species out of harm’s way.
**SJKF Detection on Construction Site**

Notification to the County and CDFW is required within 24 hours in the event that a SJKF is observed denning or utilizing structures or materials within an active construction footprint. In addition, a minimum 100-foot no disturbance buffer from the area being used by SJKF as a denning site shall be implemented excavation measures can be implemented by a Qualified Biologist funded by the developer.

**Covered Species Injury**

If a Covered Species is injured as a result of Project-related activities, a Qualified Biologist shall immediately take it to CDFW-approved wildlife rehabilitation or veterinary facility that routinely evaluates and treats the injured Covered Species. Facilities in the Bakersfield area include:

California Living Museum (CALM)
10500 Alfred Harrell Hwy, Bakersfield, CA 93306
(661) 872-2256

The developer shall bear any costs associated with the care or treatment of such injured Covered Species. The developer shall notify the County as soon as possible and the notification shall include the date, time, location, and circumstances of the incident and the name of the facility where the animal was taken.